



FULL GOVERNING BODY MEETING- Budget
Mon 27 April 26, to be held **online only from 5.30pm**

*not present/R remote 6F vacancies, Quorate 6	3C/10F/2P/1/1/1	Committees	Term To	Key Roles/Link
Joe Simpson, Chair	Foundation	Admissions, RSC	13 Sep 2028	Finance
Pierre Andrews, Vice Chair Chair- Admissions & Futures	Local Authority	Admissions, SSC, RSC	25 Apr 2029	
Tina Joyce	Foundation	SSC	31 Dec 2029	Catholic life, Co Safeguarding, inc online safety
Roann Etan	Foundation	Admissions, SSC	6 Feb 2026	Co LaSWAP
Charmaine Daley- Chair RSC	Foundation	RSC		Health and Safety
Renee Sagua	Co-opted YG	RSC	19 Jan 2029	
* Tracey Ansah Chair- SSC	Co-opted	SSC	10 Feb 2028	Co Safeguarding inc Online safety Inclusion link
* Mukesh Kerai	Co-opted (Staff)	RSC	6 Dec 2028	
Harriett Williams	Parent governor	SSC	9 Mar 2028	
* Danny Cheung-Hibbert	Parent governor	RSC	13 Oct 2028	
<i>Vacancy</i>	<i>Staff governor</i>	<i>SSC</i>		
Sophie Fegan	Headteacher	ALL	Ex Officio	
In attendance				
Orla Ridge	DHT	Matt Beavis	DHT	
Lyn Stanton	Governance	Kat Miller	Dir Ops	

Actions list this meeting		
1.2	Reappointment paperwork- Roann, in progress with the school	Clerk/LN
3.2	Mid to long term Strategies would be considered at the next Admissions and Futures (18 May)	Clerk
7.2	Skills Audit- all by next FGB	Clerk/All
9.4	Complaints procedures- to Resources	Clerk/HT

1. Welcome and opening prayer- the HT led the meeting in prayer. 1.1. Apologies for absence – - No Apologies had been received. - It was noted at the start of the meeting that Danny and Mukesh were not present but expected. The Chair welcomed the HT back to her first FGB following a period of absence, and formal thanks to the Deputies for acting up at the next meeting (in person). 1.2. Membership updates- Roann reappointment noted as due, submitted but no update. Carry over 1.3. Declarations of Interest- There were no declarations made against items on this agenda								
2. Minutes of the last meeting held 26 Jan 26 were AGREED. 2.1. Matters arising not on this agenda								
<table border="1"> <tr> <th colspan="3">Actions list last meeting</th></tr> <tr> <td>3.2</td><td>Updated Terms of Reference update to Gov Hub for review-</td><td>In pack</td></tr> </table>			Actions list last meeting			3.2	Updated Terms of Reference update to Gov Hub for review-	In pack
Actions list last meeting								
3.2	Updated Terms of Reference update to Gov Hub for review-	In pack						

	<i>[confirmed; vision statement aligns with agreed Ethos and Trust]</i> RATIFIED	
7.0	<i>To clarify how the school was measuring conspiracy theories as this was subjective? DSL to review and revert To SSC</i>	RESOLVED
10.1	<i>Reappointment paperwork- Roann, notified school to progress</i>	<i>Clerk</i>

3.0 Finance & Premises [RSC (Budget) 23 March refers]

Finance Budget report from the committee noted. *Jo M reported*

3.1 Outturn, and recommendation

The actual deficit £1,270,986 rather than the previously reported £1,286,094, a further improvement to that set within the budget.

3.2 2026-27 budget/ 3 year outlook –

A significantly larger deficit was now expected, due to an error submitted to the Resources committee, changes with increased costs and reduced funds available. The Langbrook report recommendations had been followed, however the deficit would increase. Student number predictions included. No in year admissions included. Updated assumptions shared, the Chair pleased to see the improved student figures for September, noting the rich curriculum offer linked to admissions was dependant on staffing.

Q A Governor ASKED how did the school achieve increased admissions in this difficult climate? The HT acknowledged the great work by staff, following the marketing plan with a number of threads- reputation, visiting primary schools, visibility, articles, behaviour improvements, exam results and enrichment order. A huge amount of time spent to address.

3.3 Donations-

- Previously pre-COVID this had been the Buildings Fund, parents expected to meet 10% of Capital spend as a VA school. A refresh to approach the parents about the funding was planned, to encourage giving. Those on FSM were not expected, and once per family with the voluntary nature made clear.
- Q A Governor ASKED about donations, historically how much could be expected and where did the £2K come from? Felt to be a modest amount as unsure of previous income, being cautious about wording used- Governors felt it was a good letter, and agreed to adjust the budget to include 50% of the estimate from the Langbrook report (£15K total).
Q Governors ASKED if the expectation of take up was realistic? Not sure, would be a culture and expectation shift for current parent body. The DHT adding that feeder primary schools already had donations, so would be parents expectation, as common elsewhere.
- Q A Governor CHALLENGED the school about the use of gift aid? Not currently in place but finance would look into options. The Clerk noted this was usual elsewhere for PTAs.
- Governors discussed-
Q what was the funding required for? This would depend on projects- the Clerk that it was the usual expectation for a Catholic school, with a visible 'wow project' sometimes used to spark interest and donation. Examples of recent projects included; boilers, the Bridge.
Q Could there be an event to kick off? The HT suggested to soft launch with the letter first, to get it out and a formal event to open the Bridge to reflect use of donations. An Annual report to parents about spend could be introduced.
Q raising funding at drama and music events? Would be part of the process, tickets could not be used for Gift Aid.
Q parent voice about project use? Could raise other issues, to open the expectation this year and review.

Governors noted an error in the budget submitted to Resources showed an end of year [2026-27] proposed deficit of £1,908,584. **The revised budget documentation corrects this position to a significantly larger projected deficit of £3,591,362.**

- primarily driven by the substantial deficit carried forward from 25-26 which had not been fully reflected in the previous submission.
- In addition, the position has been impacted in further reductions in income for per pupil funding, the withdrawal of grants and increased costs pressures.
- Recommendations from the Langbrook report was being incorporated into the budget and the three-year plan. However, despite these measures the three-year financial forecast shows a widening deficit, reflecting an ongoing challenge of expenditure pressures growing faster than income.
Increasing income was being explored - some other potential options for lettings. Anything with potential already included, one in early stages and not included.

Q A Governor ASKED about the potential for leverage as Catholics?

LSU had created the Schools in Education Trust. Whilst Diocesan schools would link to feeders parents had a free choice, important to continue with marketing strategy to be the best school.

Deficit Budget AGREED, donations line to be increased to £7.5K as aspirational.

Partial confidential minute

Strategies would be considered at the next Admissions and Futures (18 May)

3.4 Premises – Resources mins refers

4.0 Committee minutes, - received for information

- 4.1 Admissions and Futures (A&F) 2 Mar 26- Marketing report circulated
- 4.2 Safeguarding, standards and curriculum (SSC) 9 March 26
- 4.3 Resources and Staffing (RSC) 23 March 26 (covered earlier)

5.0 Headteacher's written Spring term report

5.1 School report card- <https://camden.schoolreport.org.uk/school/index.html?schoolId=2025401>
Used for parents, a Camden initiative.

5.2 School Development Plan (SDP) progress- *the DHT MB reported.*

A ragged update shared for review, and highlighted the following-

The curriculum offer- preserving the breadth of the offer and retaining staff in response to taking student numbers. T level of in place for this September, part of the transformation to vocational; a centre of T level expertise, and Btec as a foundation year to T level Health.

Behaviour and attitudes- inclusion a golden thread, formalised the processes.

Personal Development- Governors noted that Funding now withdrawn from the opportunity centre- how to pull together clubs, trips. Working with the Education alliance with other Camden schools.

Q Governors ASKED if LSU was covering the funding?

Funding to end August noted, however the LA model to change to not being run from hub schools.

The HT added that leaders would evaluate what had gone well and what to retain, looking at options to keep parts of the provision and relaunch under a different name. Staff available- putting into a coherent offer.

Q A Governor CHALLENGED about the costs, this could not be additional, although a valued resource?

Leaders reassured that other ways to find would be sought. The HT added that this was tested for 3 years, now to look to what lessons learnt and how best to adapt.

Leadership and management- opportunities with different partnership groups

Digital CPD group for staff to be launched.

6.0 Safeguarding, Behaviour and attendance- The DHT OR reported

6.1 Attendance 97%, in line with National.

- Y8/9 remains of concern, attendance impacted by a PEx and one student with SEN, a housing matter and an in-year admission- without would reflect **3% better than London** average
- Y9- 11 significant impact- one student didn't return after the break, some joined later with 80%. 10 in year joiners causing some issues.

Q A Governor CHALLENGED the school about trends? Linked to reasons for moving schools- the DHT explained that Y9 was a key time for movement to get settled before GCSE- on going support through transitions but had been challenging to address expectations.

Q A Governor ASKED if this was usual? Under normal circumstances could be addressed in time, but currently as school under subscribed families aware it is easy to move elsewhere.

6.1.1 Some staffing absences noted.

6.2 Behaviour-

- Cross over into absences, with some peer issues around behaviour.
- Interventions- attendance, improvement meetings HoY, linking up SEND team, engaging with the LA
- 3 Permanent Exclusions this year, one Managed move in and one out to Parliament Hill
- Suspensions issued (linked to PEX).

6.2.1 Absence of key pastoral staff had impacted- leaders looking at rebooting expectations with staff and students, with training for staff on systems planned.

6.2.2 Leaders looking at updating the behaviour policy in line with national updates and better use of alternative provision. Q Governors ASKED for more information? Classroom behaviour generally was very positive, however leaders to refresh staff about the correct use of the incident system, the standard teaching expectation of owning behaviours within their area and setting class level detentions.

6.3 Safeguarding-

- team of five, significantly affected by 2 absences, but now returned and additional capacity added.
- Misuse of site by guests reported, now responded to and resolved.

7.0 Governance items

7.1 Governor training - Ofsted training circulated.

The Vice Chair noted recent training taken-

- RE in schools- Pierre.
- Attendance- Ofsted would be aware of context

7.2 Governor skills audit- please complete (4 mins) [LSU NGA skills audit 2026 – Fill out form](#)

8.0 Chair's report and any actions taken- Covered Earlier

9.0 Policy and Procedures- Reviewed in committee, **supplied for full Board ratification;**

9.1 Accessibility plan- (recommended from RSC) **AGREED**

9.2 Safer recruitment strategy- (recommended from RSC)

DBS checks currently on entry and not renewed in line with other schools locally (risk assessed/cost implications).

Camden LA recommend 3 yrly, with a proposal from RSC- 5 yearly, checks would be prudent/cost £1300 per year.

- The Dir Ops reported- having had a look at costs, this year 49 rechecks would incur £3k this FY- plus time to process internally- one week, £800, for Y2- £1.8k plus time, then a low cost until Year 6 restart.
- Phasing for this year was suggested? 16 staff over 5 years, with another 33 hitting 5 years later- noted.

Q A Governor added this was the appropriate meeting point about safety, not all staff would be at the same time of year, **to phase the 16 due across the year, September likely the peak. AGREED**

9.3 Exclusion Policy **APPROVED** subject to an updated link and IRP detail.

9.4 Complaints procedures- A Governor noted there was a live process underway however in two matters recently there was cross over with other policy and not clear how to extract. It would be helpful to seek further guidance on how to navigate. **To next Resources.**

10.0 To agree if any item from Part 1 to be deemed confidential, earlier items 2.2 and 3.2

There being no further business the meeting closed at 19.20

Agreed at the next meeting as a true and accurate record.

Date of upcoming meetings-

Mon 18 May 26 10am	Admissions	Admissions officer report Allocation of places and trends, marketing		
Mon 1 June 26 9am	RSC	Budget monitoring Premises update		
Mon 8 June 26 5.15pm	SSC	SDP Objectives Quality of Education Safeguarding Behaviour and Attitudes Personal Development Inclusion	SEND Provision focus	
Mon 22 June 26 9am OR Carry over to Sept	RSC	Budget monthly monitoring Premises Update Lettings reviews with hirers Approvals for Summer works	Review of admission numbers and courses Asset register and disposals SEN/EHCP funding	
Mon 6 July 26 5.30pm At School/Blended	Full GB	SDP review HT report Summer term Agree committees, delegations, meeting dates GDPR	Stakeholder feedback Approvals for summer works Draft new year SIP (subject to results) 360 review	SEND information report.