



FULL GOVERNING BODY MEETING

Vision focused

Monday 26 Jan 26, held online only- from 5.30pm

Minutes

*not present/R remote 6F vacancies, Quorate 6	3C/10F/2P/1/1/1	Committees	Term To	Key Roles/Link
Joe Simpson, Chair	Foundation	Admissions, RSC	13 Sep 2028	Finance
Pierre Andrews, Vice Chair Chair- Admissions & Futures	Local Authority	Admissions, SSC, RSC	25 Apr 2029	
Tina Joyce	Foundation	SSC	31 Dec 2029	Catholic life, Co Safeguarding, inc online safety
Roann Etan	Foundation	Admissions, SSC	6 Feb 2026	Co LaSWAP
Charmaine Daley- Chair RSC	Foundation	RSC		Health and Safety
Renee Sagua	Co-opted YG	RSC	19 Jan 2029	
Tracey Ansah Chair- SSC	Co-opted	SSC	10 Feb 2028	Co Safeguarding inc Online safety Inclusion link
Mukesh Kerai	Co-opted (Staff)	RSC	6 Dec 2028	
Harriett Williams	Parent governor	SSC	9 Mar 2028	
* Danny Cheung-Hibbert	Parent governor	RSC	13 Oct 2028	
Vacancy	Staff governor	SSC		
* Sophie Fegan	Headteacher	All	Ex Officio	
Matt Beavis	Acting Co HT			
Orla Ridge	Acting Co HT			
In attendance				
Lyn Stanton	Governance	Kat Miller	Dir Ops	

Actions list this meeting		
3.2	Updated Terms of Reference update to Gov Hub for review	Clerk/all
7.0	To clarify how the school was measuring conspiracy theories as this was subjective? DSL to review and revert To SSC	DSL
10.1	Reappointment paperwork- Roann	Clerk

1. Opening Prayer, Welcome and attendance- the meeting was opened in prayer.

- 1.1. Apologies for absence- the HT noted as being absent due to medical leave.
Danny not present at the start of the meeting.
- 1.2. Declarations of Interest no declarations against items on this agenda

Item 10 Chair's action taken here, the meeting returning to the usual order thereafter

2. Minutes of the last meeting held for approval 6 October 25

Please notify of any changes to the minutes to the Clerk prior to the meeting for meeting efficiency

2.1. Matters arising not on this agenda

Actions list last meeting		
2.1	Improved Parent communications- End of year GB round up letter Parent coffee event to follow up- carried over from July and Oct.	Closed
6.2 and 8.1	Quiet space and how to adapt-impact to SSC	DSL

8.1	To clarify how the school was measuring conspiracy theories as this was subjective? DSL to review and revert – to SSC	DSL
9.1	SEND Governor role Job Spec to SSC- Resolved, Tracey A recommended from SSC 1 Dec 25	Clerk
3. Committee minutes, taken as read- (to be received for information) 3.1. <u>Resources and Staffing (RSC)</u> 10 Nov 25 and 8 Dec 25 – items on agenda. 3.2. <u>Admissions</u> 24 Nov 25 – Governors noted the proposal for this committee taking on a more strategic role, previously scheduled to rank admissions in case of over-subscription, falling roles now a key strategic priority to address: ▪ To change title to ‘Admissions and Futures’ Committee, AGREED. ▪ Date next A&F meeting for committee members Mon 2 Mar 26, 9am Governors requested the ToR be updated to make more explicit the LSU founding aims- for Young women to flourish, to be intentional on the reference? [Post meeting the Clerk clarified the wording used ‘flourishing for all it’s members’ was the agreed vision, with inclusive language]. TOR Approved subject to the above. Clerk to circulate 3.3. <u>Safeguarding, Standards and Community (SSC)</u> ▪ Inclusion link (SEND link- statutory requirement)- Tracey A AGREED		
4. Written Headteacher report (Autumn term)- 4.1. Updates to the SDP priorities supplied and reviewed.		
5. Evaluations 5.1. <u>Quality Assurance</u> (external advisors, Governor visit reports etc)- none to this meeting. 5.2. <u>Pupil Premium impact</u> report (report for website by 31 Dec). https://www.lasainteunion.org.uk/docs/Policies/Pupil_Premium_Strategy_Review_Statement_December_2025.pdf Matt B reported. Pupil Premium performance had dipped last year, however current data demonstrating PP outperforming other in the mock. Full analysis to follow at the next SSC committee.		
6. Safeguarding, behaviour and attitudes- trends (including attendance) 6.1. <u>Behaviour-</u> 1 Permanent Exclusion, a student who was admitted to the school under the fair access protocol. 9 suspensions issued to 6 students Main reason for the suspensions were disruptive behaviour (7 out of 9) ▪ 3 students issued with 2 detentions ▪ 3 students had not been issued with a suspension until this academic year ▪ 2 out of 6 students were on the SEN register for social, emotional and mental health needs (SEMH) ▪ 3 out of 6 students are in receipt of pupil premium funding Figures are lower than they have been across the previous three academic years and lower than Camden for the rate of suspension/Students with 1+ suspension/average length of suspensions 6.2. <u>Attendance- using the DfE reporting tool:</u>		

Your school attendance improvement ladder

Your school attendance improvement ladder shows how your school can move beyond your baseline, drawing on your pre-pandemic attendance and the strongest-performing similar schools as useful reference points. It suggests a pathway towards pre-pandemic levels or higher. Each increase brings greater positive impact for your pupils.

Your school's 2018 to 2019 attendance (pre-pandemic)	95.1%
National average (secondary)	93%
Similar schools upper quartile attendance 2024 to 2025	92.6%
Your school's current attendance	92.6%
Your school's attendance baseline improvement expectation	92.5%
Your school's attendance in 2024 to 2025	92.2%
Local authority average (secondary)	92%
Median attendance for all similar schools in 2024 to 2025	91.7%

Governors congratulated staff for improvements, and in line with similar schools, noting this had been achieved on the whole without issuing penalty notices given the cost of living and a difficult climate.

6.3. Safeguarding-

6.3.1. The termly safeguarding report received, to be covered in detail at the SSC.

7. **Safeguarding focus item-** Action 8.1- KCSIE25 Conspiracy theories action **to be covered at SSC**

8. **Finance & Premises update**

8.1. Finance-

SFVS- for ratification (recommendation from RSC 8 Dec 25) **AGREED**

8.2. Premises and Health and Safety

Camden FM maintenance contract recommendation- for ratification. **AGREED**

9. **Chair's report and any actions taken** (*taken up the agenda*)

9.1. HT PMR Process to be confirmed as completed (delegated, confidential no details to be shared)

9.2. The Chair reported at the start of the meeting, and updated Governors about the increasing issue of falling rolls, currently reaching a critical point.

Governors were mindful there was likely to be renewed attention on budgets following local elections in May, with the only available actions to reduce costs/staff or to increase income streams.

Governors noted the LSU site not owned by the LA but had the potential for significant rental under the following limitations;

- The only use allowed by the Trustees was for educational use, and Camden had surplus capacity in their own educational estate.
- There was the potential to halve the deficit by renting out to NHS, Gloucester House.

9.2.1. Governors referenced the report and proposal in the pack, noting the level of consideration going into it to reach this stage. The SBM had been vigorous in reviewing and securing an offer for consideration- **partial confidential minute**.

Majority decision to proceed in principle

10. **Governance**

10.1. Membership- The meeting renominated Roann as a Foundation Governor for a 4-year term, **Reappointment paperwork to be submitted to the Trustees/Clerk**

10.2. Ethos- Governors thanked staff for their hard work.

Governors had held to account regarding the lettings but keeping the students at the forefront.

BBC on site, former student with book coming out, interviewed. Exposure for the One Show. 17 Feb, Maggie Aderyn Pocock, science, stem and robotics students sat in.

11. Policy and Procedures- for approval**11.1. Financial Procedures and Scheme of Delegation**Internal audit next month **AGREED****11.2. Pay Policy - wording re TLRs confirmed as not requiring Union consultation recommended for approval from RSC, the changes add clarity to the language and follow the STRB. **APPROVED******11.3. SEND Information report (reviewed in SSC- Recommended) **AGREED******12. To agree if any item from Part 1 to be deemed confidential- partial 9.2.2****There being no further business the meeting closed at 19.15***Agreed at the next meeting as a true and accurate record.*

Upcoming meetings this term

Mon 9 Mar 26 5.15pm	SSC	SDP Objectives Quality of Education Safeguarding Behaviour and Attitudes Personal Development Inclusion	Mocks- review of data TLR- Priority subject reports Collective worship report Pupil Premium Grant impact report review Careers Gatsby audit	
Mon 23 Mar 26 9am	RSC	SIP priorities Budget monitoring Website compliance Staffing update Safeguarding report	Budget planning including SLAs and buy-backs Staffing Structure for new budget Anonymised staff absence report	

Summer Term

	Committee	Standing Items	Summer Termly Focus/Training	Policies- approval required
Mon 27 Apr 26 5.30pm Online only	Full GB Budget and Vision	HT report Spring term Progress towards SDP targets Emerging priorities 2024/25	Agreed budget and staffing structure MEP report to be received Governor annual statement/awards planning	(1yr by 1 June), 3 yr by 30 June), unspent balances Inset dates